



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 62D AIRLIFT WING (AMC)**

20 July 2021

MEMORANDUM FOR ALL 62 AW PERSONNEL

FROM: 62 AW/CC

SUBJECT: Commander's Safety Guidance

1. Air Force personnel have a duty to be injury-free, mentally prepared, and physically fit to guarantee mission success. Lack of planning, carelessness, and complacency are clear contributors to mishaps both on and off-duty and jeopardize readiness. This memorandum establishes expectations for the 62d Airlift Wing's safety and risk management programs.
2. The Air Force Mishap Prevention Program, as outlined in AFI 91-202, uses the Air Force Safety Management System (AFSMS) as the core structure and systematic approach to managing safety. AFSMS consists of four pillars:
  - a. *Policy and Leadership*: All commanders and supervisors will foster safety culture at every level by holding Airmen accountable, setting expectations, mentoring, and personal engagement, especially with high-risk Airmen.
  - b. *Risk Management*: All Airmen, regardless of rank or specialty, are responsible to identify and eliminate hazards, take preventative action or elevate issues, and integrate sound risk management principles for all on and off-duty activities.
  - c. *Assurance*: Mishap prevention programs will be evaluated, reviewed, and monitored to ensure compliance, guide process improvement, and assure commanders that implemented programs are viable. The Management Internal Control Toolset (MICT) is utilized to provide assurance throughout the wing.
  - d. *Promotion and Education*: Commanders will promote and maintain a proactive safety program within their organizations. Airmen will be provided applicable safety training and know the mishap prevention program requirements relevant to their daily duties.
3. AFSMS directs goal setting and periodic review for continuous improvement. The 62 AW safety goals will be reviewed annually and are:
  - a. Zero fatalities
  - b. Zero preventable Class A mishaps (property damage)
  - c. Reduce mishaps by 10% each FY based on the last five years' rolling average

4. Please contact 62 AW Safety at DSN 382-3103 or COMM 253-982-3103 with any questions or concerns.

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